



Fundusze Europejskie  
dla Rozwoju Społecznego



Rzeczpospolita  
Polska

Dofinansowane przez  
Unię Europejską



## Attachment No. 5z to the Recruitment Regulations

# CERTIFICATE OF COMPETENCE ACQUISITION

**Ms./Mr.**

.....  
..

(Name and Surname)

**participated in**

.....  
..

(mobility title)

**on dates (from.....to.....) at ..... Institute of Biochemistry and Biophysics Polish  
Academy of Sciences**

.....

date and signature of the Expert

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### LEARNING OUTCOMES - SUMMARY

**Knowledge (knows and understands...)[1]**

E.g.

The participant knows / searches / formulates / explains / recognizes / distinguishes / names  
/ selects / translates / indicates.....

**Skills (can...) [2]**

The participant analyzes / selects / uses / connects / operates / develops / organizes /  
undertakes / calculates / leads / prepares / solves / implements / verifies / searches /  
designs .....

**Social competences (is ready to...)[3]**

The participant is willing to... / aware of... / capable of... / oriented towards... / open to... / responsible for... / cares about... / acts in accordance with ... / strives for ...

..... .....	..... .....	..... .....	..... .....
<b>Expert</b>	<b>Date</b>	<b>Project Participant</b>	<b>Date</b>

[1] Knowledge – a collection of descriptions of objects and facts, principles, theories, and practices, acquired in the learning process, relating to the field of learning or professional activity.

[2] Skills – the ability to perform tasks and solve problems specific to a field of learning or professional activity, acquired in the learning process.

[3] Social competences – the ability to participate autonomously and responsibly in professional and social life and to shape one's own development, taking into account the ethical context of one's own conduct.

## LEARNING OUTCOMES DEVELOPED AT THE RECRUITMENT STAGE (DETAILED ASSESSMENT FOR INDICATOR REALIZATION)

Description	Expert Rating (scale 1 to 4 after mobility)	Participant's self-assessment of possessed knowledge/skills/social competences (1 - I possess none, 2 - I possess weak, 3 - I possess some knowledge, 4 - I possess very extensive (expert) knowledge)
<b>Knowledge</b>		
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<b>Assessment criteria for learning outcomes (knowledge)</b>		
<b>Verification methods for learning outcomes based on adopted criteria</b> (e.g., report analysis / meeting- interview / presentation / task execution) - summary of achieved learning outcomes		
<b>Skills</b>		
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<b>Assessment criteria for learning outcomes (skills)</b>		
<b>Verification methods for learning outcomes based on adopted criteria</b> (e.g., report analysis / meeting- interview / presentation / task execution) - Summary of achieved learning outcomes.		

Description	Expert Rating (scale 1 to 4 after mobility)	Participant's self-assessment of possessed knowledge/skills/social competences (1 - I possess none, 2 - I possess weak, 3 - I possess some knowledge, 4 - I possess very extensive (expert) knowledge)
<b>Social competences</b>		
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<i>add description</i>	1, 2, 3, 4	1, 2, 3, 4
<b>Assessment criteria for learning outcomes (social competences)</b>		
<b>Verification methods for learning outcomes based on adopted criteria</b> (e.g., report analysis / meeting- interview / presentation / task execution) - Summary of achieved learning outcomes		

## ADDITIONAL COMPETENCES

.....

**AND**

**PERFORMED TASKS REQUIRED ACCORDING TO THE APPLICATION: (describe)**

.....

.....



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.....	.....	.....	.....
<b>Expert</b>	<b>Date</b>	<b>Project Participant</b>	<b>Date</b>