



2024-04-26

### **Group Leader Position in Microbiology**

**The Institute of Biochemistry and Biophysics Polish Academy of Sciences** is looking for highly motivated, experienced scientists **to establish an independent research group in microbiology** in the field related to host-pathogen interactions or medical microbiology. Candidates are expected to study molecular, cellular and pathophysiological mechanisms of bacterial infections to improve diagnostics or develop drug candidates against resistant pathogens. They are expected to integrate with the IBB PAS community and complement the existing research at IBB PAS ([ibb.edu.pl/en/research/laboratories/](http://ibb.edu.pl/en/research/laboratories/)). They are anticipated to build a dynamic group conducting high-quality research, develop dynamic international cooperation, prepare and launch interdisciplinary and multidisciplinary research projects addressing the above topics and successfully apply for research funding through research grants.

#### **Required Qualifications:**

- PhD in the related field and postdoc experience
- Research expertise confirmed by recognizable publications in microbiology and related areas
- Proficiency in leading and inspiring research teams, fostering collaboration, and achieving ambitious scientific goals
- A history of successful securing funding from competitive sources, indicative of the strategic vision and persuasive grant-writing skills
- Excellent communication and interpersonal skills, capability of captivating diverse stakeholders, elucidating complex scientific concepts with clarity, and building persistent professional relationships
- Language requirements: fluency in English, welcome Polish

#### **Employment conditions:**

- Initial employment contract for 33 months with possibility of extension after positive verification
- Base salary and additional remuneration components according to the internal regulations of the Institute
- Start-up funds to be proposed according to qualifications and experience brought to the table
- Laboratory space
- Interdisciplinary research environment
- Full administrative support
- Limited teaching obligations
- Type of the position: R3 or R4, depending on the experience

#### **Submission Requirements (Application must be submitted in English):**

- Cover Letter
- Comprehensive CV including the list of publications
- Reprints of the three most representative experimental papers
- Summary of research plans (max. two pages)
- Contact details to two scientists who can be asked for recommendation letters



**Recruitment process information:**

The recruitment process will be a three-step procedure:

- First step: Evaluation of the candidates will be based on sent documentation. We reserve the right to contact only with selected persons.
- Second step: The selected applicants will be interviewed (on-site or on-line). They will then be asked to submit their research proposals, which will outline their plans for the upcoming five years, encompassing future grant applications, team composition, equipment requisites, estimated space allocation, and needed (desired) infrastructure.
- Third step: Up to three candidates will be invited for an on-site seminar for the Institute community.
- The Recruitment Committee will prepare the candidates' rankings and make recommendations based on steps 2 and 3. All candidates selected for stages 2 and 3 will be notified of the results of the recruitment procedure.

**How to apply:**

- Send the application via e-mail: [recruitment@ibb.waw.pl](mailto:recruitment@ibb.waw.pl). Use the reference number IBB-PN-01-2024 in the subject of the message.
- Please include the following statement in your CV: "I hereby agree to the processing of my personal data, included in the application documents by the Institute of Biochemistry and Biophysics PAS, 5A Pawińskiego Street, 02-106 Warsaw, for the purpose of carrying out the current recruitment process."

**Application Deadline:** 09.07.2024